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For Immediate Release

ZNYX NETWORKS ADDS NEW LEADERSHIP TO INTERNATIONAL SALES TEAM

Thomas McKearney Brings Global Telecom and Enterprise Equipment Sales and Marketing Background to Building International Channels

Fremont, Calif. – April 30, 2002 – ZNYX Networks, the leading provider of embedded high-availability Ethernet for CarrierClass™ systems, today announced the appointment of Thomas McKearney as the company's new Director of Sales and Business Development for Europe and Latin America. Mr. McKearney will be responsible for defining and implementing corporate sales and marketing strategies to accelerate new business development opportunities for the company's strategic and channel partners throughout Europe and Latin America.

“The addition of Thomas McKearney to our sales and marketing team significantly strengthens our capabilities to drive revenue growth on a global basis,” said Leslie Canerday, Vice President, Strategic and Global Sales of ZNYX Networks. “Mr. McKearney's achievements include building divisional teams and programs to drive revenue to the \$500M level at several top global equipment providers. Additionally, Mr. McKearney's demonstrated executive management and leadership experience in global sales, marketing, strategic planning and new business development will serve to facilitate and enhance our sales and marketing programs that enable design wins for our business partners.”

Thomas McKearney has over 20 years of industry experience in the telecommunications and enterprise markets with several top-tier global equipment providers. Mr. McKearney

was most recently Vice President and Director of Marketing for the Telecom Business Unit at Motorola, Inc. Mr. McKearney has also held executive Vice President and senior management positions at Ericsson, Nortel, NYNEX, and Siemens. He holds an M.S. in Civil Engineering from State University of New York at Buffalo, and has completed the Executive Marketing Management program at Duke University, School of Business.

About ZNYX Networks

ZNYX Networks is the leading global provider of high availability embedded Ethernet solutions for CarrierClass™ systems. Equipment manufacturers and system integrators use ZNYX Networks technologies to create next-generation solutions with high-availability, high-performance, and strict compliance to telecommunications standards. The ZNYX Networks family of products and services provide design engineers with pre-built and pre-tested embedded network and switch solutions that provide significant “time to market” advantages.

Privately held, ZNYX Networks is headquartered in Fremont, Calif., with advanced research centers in Santa Barbara, San Francisco and Ottawa, Canada. Sales and professional service offices are in North America, Europe and Asia. For more information, see www.znyx.com or e-mail sales@znyx.com. (510) 249-0800.

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